

## Modern slavery and Human Trafficking Statement

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Canford Audio Limited (the company) is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

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Here are the steps Canford Audio Limited has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

### **Our commitment to the principles of the Modern Slavery Act 2015**

Canford Audio Limited is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Our Supply Chain**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

As a business we expect all our suppliers to support our guiding principles which prohibits forced labour and any form of discrimination. We expect all our suppliers to adhere with all applicable laws regarding human trafficking and slavery.

Canford Audio Limited maintains the right to audit its suppliers with respect to any potential non-conformance with such principles and as a result reserves the right to terminate its business relationships if required.



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### Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through our internal system (SharePoint):

- Ethics Policy
- Whistleblowing Policy
- Bullying and Harassment Policy
- Recruitment, Selection and Pre-employment Policy
- Equity, Diversity and Inclusion Policy

Signed on behalf of Canford Audio Limited

Alan Wilson,  
Chief Executive Officer  
May 2025